



The City of Joliet, Illinois Invites Qualified
Candidates to Apply for

CHIEF OF POLICE



The Opportunity

The City of Joliet, Illinois is seeking a new Chief of Police to serve as the executive head of the Joliet Police Department and maintain responsibility for the efficient and effective operation of that department including the planning, organizing, directing, budgeting, and supervision of department employees and programs. The Chief of Police will work under the general guidance and direction of the City Manager. The Chief will supervise all Joliet Police Department sworn and non-sworn personnel directly or indirectly through subordinate officers.



The Community

The City of Joliet, located 40 miles southwest of Chicago, has grown from its 19th-century canal and industrial roots into one of Illinois' largest and most dynamic communities. Its early development was shaped by the Illinois and Michigan Canal, strong rail and highway connections, and major industries such as limestone quarrying and steel manufacturing.

Today, Joliet benefits from a diverse economy supported by logistics, healthcare, education, and entertainment, strengthened by its extensive transportation network. The community is home to leading educational institutions, including Joliet Junior College—the nation's oldest public community college—and the University of St. Francis, along with strong K-12 school systems that provide a wide range of academic and career-focused programs.

Joliet also offers rich cultural and recreational amenities, including the Joliet Slammers, the historic Old Joliet Prison, the Rialto Square Theatre, the Joliet Area Historical Museum, and the Illinois Rock & Roll Museum on Route 66. Residents enjoy numerous parks and natural areas such as City Square, Pilcher Park Nature Center, and Bicentennial Park, supporting year-round programs and outdoor activities. A diverse and growing community, Joliet continues to prioritize infrastructure investment, economic development, and quality-of-life improvements. Through regional partnerships and forward-looking planning, the City works to support sustainable growth, preserve its historic character, and deliver responsive, high-quality public safety services.





The Organization

The City of Joliet is a home rule municipality operating under a Council-Manager form of government. The Mayor and eight non-partisan Councilmembers—including five district representatives and three at-large members—serve staggered four-year terms and set the City's policy direction, adopt the annual budget, and establish organizational priorities. The City Manager and executive leadership team, including the Deputy City Manager and department directors, oversee day-to-day operations and coordinate major initiatives across the City's full-service structure.

Joliet's organizational approach emphasizes strategic planning, fiscal discipline, and long-term investment. Through its structured Capital Improvement Program and annual budget—outlined in documents such as the City of Joliet Annual Adopted Budget—the City prioritizes transportation, utilities, public facilities, and technology while ensuring financial transparency and alignment with community goals. Economic development initiatives are closely integrated with these planning and budget frameworks to support revitalization, business attraction, and sustainable economic growth.

Strong regional and institutional partnerships reinforce these efforts. Collaboration with Will County, the State of Illinois, and neighboring municipalities advances shared priorities in infrastructure, transportation, and public safety. Local organizations—including the Joliet Region Chamber of Commerce and Industry, the Latino Economic Development Association, and the Will County Center for Economic Development—work alongside the City to support business development, workforce initiatives, and investment throughout the community.

Overall, Joliet offers the opportunity to work within a large, well-established, and professional municipal organization that is actively shaping its next chapter through intentional planning and strategic investment. It is an environment where public sector leaders can contribute to meaningful, forward-looking work in a culture that values collaboration, service, and continuous improvement—helping guide a growing, historic community toward a sustainable and successful future.



The Successful Candidate

The City is seeking a mission-driven, and collaborative law enforcement executive to lead the Joliet Police Department and ensure the effective delivery of high-quality public safety services. The successful candidate demonstrates the ability to provide strategic leadership for all departmental operations—guide long-term priorities, oversee daily functions, and foster a culture of professionalism. This individual can work effectively with City leadership, community partners, and regional agencies to advance organizational goals, strengthen performance, and ensure consistent, equitable enforcement of laws and departmental policies.

This role requires a leadership approach grounded in trust, transparency, and sound judgment. The successful candidate will offer clear analysis, thoughtful guidance, and steady decision-making while modeling the City's values and maintaining the highest standards of integrity and conduct.

The ideal candidate is an experienced, approachable, and solutions-oriented public safety leader who cultivates a positive organizational culture and supports the growth and development of department personnel. The Chief of Police will also deliver operational excellence through effective budgeting, policy development, training, and continuous improvement, ensuring the department's ability to meet community needs and advance public trust.

Core Capabilities

- Thorough knowledge of administrative practices, police science, criminology, and modern law enforcement principles.
- Strong understanding of federal, state, and local laws, ordinances, and departmental regulations.
- Expertise in budgeting, resource management, and efficient departmental administration.
- Ability to lead, train, supervise, and delegate effectively across all levels of the department.
- Strong communication skills, both oral and written, with the ability to build effective working relationships.
- Sound judgment, analytical ability, and decision-making skills, especially in complex or emergency situations.
- Ability to meet statutory requirements and maintain necessary physical readiness.

Total Compensation

The City of Joliet offers a competitive and comprehensive benefits package, including a market salary commensurate with education and experience.

The current annual salary range is: \$124,875-\$211,908; salaries are paid biweekly.

Benefits include but are not limited to medical, dental, vision, life, and short- and long-term disability insurance.

Education and Experience

- A minimum of ten (10) years of actual working experience in a law enforcement organization.
- A minimum of five (5) years in a command-level position in a law enforcement organization with 200 or more sworn personnel.
- A Bachelor's Degree in Law Enforcement, Police Science, or related field.
- Additional specialized leadership education preferred, such as FBI National Academy, Southern Police Institute, School of Police Staff and Command or military equivalent.
- Basic law enforcement training certification or equivalent.
- Ability to be certified by the Illinois Law Enforcement Training and Standards Board as a police officer and meet the annual training requirements for a Chief of police in Illinois.
- Ability to meet firearm qualification standards as mandated by the Illinois Law Enforcement Training and Standards Board.

How to Apply

For full job description, visit: www.joliet.gov/jobs

Applications will be accepted electronically at:

<https://www.joliet.gov/government/departments/human-resources/current-job-opportunities>.

Applicants will need to complete a brief online form and submit relevant documents, such as a cover letter, resumes and professional references. Applications will be accepted until June 1st and will be reviewed as received.

Equal Employment Opportunity

The City of Joliet is committed to creating a workplace where everyone is treated with fairness and respect. We provide equal opportunity in hiring, advancement, and all aspects of employment, and we evaluate candidates based on their qualifications and ability to succeed in the role.

The City of Joliet is an Equal Employment Opportunity employer dedicated to non-discrimination in hiring, promotions, and employment practices. It prohibits discrimination based on race, color, sex, age, religion, national origin, sexual orientation, disability, or veteran status.

Questions

Please direct questions to the Human Resources Department at 815-724-4020 or employment@joliet.gov.